



Clean Soils Environmental Joins IES Environmental

Dear IES Clients,

We have exciting news to share with you! We are pleased to announce the partnership of IES, Inc. (IES) and Clean Soils Environmental, Ltd. who joined forces on May 1, 2023. Kevin L. McAndrews, LSP, will lead the site investigation and remediation group at IES Environmental.

With the merger, our team now includes experienced professionals from both companies who are dedicated to delivering the best possible service to you. This dynamic partnership will result in improved efficiency, faster response times, and a broader range of services that will benefit all of our clients.

Our commitment to delivering the highest level of service and quality remains unchanged. We will continue to work diligently to ensure that you receive the best possible support and guidance for all your environmental consulting needs.

Thank you for your continued support. If you have any questions about this exciting news, please feel free to reach out to us to discuss.

Sincerely,

A handwritten signature in black ink that reads "Kerry Asetta".

Kerry Asetta
President
IES, Inc.

A handwritten signature in black ink that reads "Kevin Taylor".

Kevin Taylor
Executive Vice President
IES, Inc.

A handwritten signature in black ink that reads "Steven Iorio".

Steven Iorio
Senior Vice President
IES, Inc.

A handwritten signature in blue ink that reads "Kevin McAndrews".

Kevin McAndrews, LSP
Vice President
IES, Inc.